

Message

From: Badalamente, Mark [Badalamente.Mark@epa.gov]
Sent: 11/4/2020 4:45:55 PM
To: OECA-OAP [OECAOAP@epa.gov]
Subject: FW: Hatch Act and the day after the election
Attachments: The Hatch Act and Activities after Election Day.pdf

OGC just sent the attached guide to how the Hatch Act applies during the post-election period that we are in that you might find useful. Please let me or Gwen know if you have any questions.

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From: Fugh, Justina <Fugh.Justina@epa.gov>
Sent: Wednesday, November 04, 2020 11:42 AM
To: All National Ethics Officials <All_National_Ethics_Officials@epa.gov>
Subject: Hatch Act and the day after the election

Dear ethics colleagues,

The country has cast its votes but we are still waiting to hear the results. If you're wondering about the Hatch Act implications today, we can help. See the chart below or check out the attached guidance from our friends at the Office of Special Counsel:

HOW THE HATCH ACT APPLIES TO THE 2020 ELECTION (after 11/3/20)	
Wearing campaign items or displaying candidate photographs in the federal workplace (including telework locations) or on government time	Permissible
Expressing views about the election results or presidential or other partisan candidates in the federal workplace (including telework locations) or on government time	Permissible
Wearing or displaying items about <i>political parties</i> in the federal workplace (including telework locations) or on government time, including: <ul style="list-style-type: none">Political party paraphernalia	PROHIBITED

<ul style="list-style-type: none"> • Forwarding emails from a political party • Texting about partisan political events • Sharing a post from a political party on social media 	
Engaging in any political fundraising at any time	PROHIBITED
Using official authority or resources to interfere with or affect the election	PROHIBITED
Engaging in certain post-Election Day activity <i>on behalf of a political party</i> , such as taking part in challenges, recounts, etc. on your own time	Permissible for lesser restricted; PROHIBITED for further restricted employees (e.g., career SES)

Remember, if you have any questions, send them to us at ethics@epa.gov.

Justina

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